

---

# Normative order and institution building in Russian and Chinese city

---

A comparative project

---

# Samples

- Random probability
  - From 18 and older
  - S.Petersburg – 1300
  - Shanghai - 1600
-

---

# Social institutions as a way to social justice

- Institutions are regularities that emerge in the space between goals and means of their realization
  - Институты – это одновременно и надындивидуальная реальность и внутренняя мотивация, согласованная с нею.
  - Institutions are both a supra individual reality and internal motivation lined up with it
  - Reflexive equilibrium is a state of societal life when general norms agree with norms of private life (S.Eisenstadt, J.Rawls)
-

---

## Possible consequences of the equilibrium breakdown: S.Eisenstadt and T.Gurr

- ❑ Rejection of general normative and values order
  - ❑ Rejection of private norms and values
  - ❑ Weakening of general norms that serve only as ideological dogmas and make no impact on private life
  - ❑ Change of general values
  - ❑ Increasing RD (relative deprivation) (Tedd Gurr)
-

# Conflict of the normative order (norm coherence): S.Petersburg

	<i>Must be</i>		<i>State of things</i>		$\Delta$	$\sqrt{\chi^2}$
	Mean	S.Dev	Mean.	S.Dev		
Level of education	4,22	0,76	3,52	0,97	0,70	0,70
Conditions of work	4,24	0,79	3,23	0,94	1,01	1,01
Loving one's work	4,31	0,74	3,50	0,94	0,81	0,81
Ability to do one's work well	4,53	0,67	3,84	0,88	0,69	0,69
Skill, professionalism	4,61	0,64	3,99	0,86	0,62	0,62
Responsible attitude to workd	4,43	0,74	3,70	0,91	0,72	0,72
Duration of work	3,84	1,04	3,27	1,13	0,58	0,58
Gender	2,50	1,28	3,28	1,13	-0,78	0,78
Contribution to the work of the work collective	3,79	0,95	3,28	0,96	0,51	0,51
Useful connections	3,10	1,27	4,23	0,89	-1,13	1,13
Managerial position	3,71	1,07	4,28	0,85	-0,57	0,57
Entrepreneurship	3,73	1,07	4,17	0,82	-0,45	0,45
Summary $\Delta$						8,56

## Norm coherence: Shanghai

	<i>Must be</i>		<i>State of things</i>		$\Delta$	$\sqrt{\chi^2}$
	Mean	S.Dev	Mean.	S.Dev		
Level of education	3,80	0,77	3,71	0,78	0,09	0,09
Conditions of work	3,39	1,10	3,42	0,92	-0,03	0,03
Loving one's work	3,75	0,98	3,58	0,97	0,18	0,18
Ability to do one's work well	4,11	0,80	3,92	0,81	0,19	0,19
Skill, professionalism	4,10	0,79	3,94	0,85	0,15	0,15
Responsible attitude to workd	3,81	0,80	3,70	0,84	0,11	0,11
Duration of work	3,35	1,01	3,25	1,05	0,10	0,10
Gender	2,57	1,04	2,72	1,00	-0,15	0,15
Contribution to the work of the work collective	3,94	0,81	3,87	0,86	0,08	0,08
Useful connections	3,68	1,32	4,22	0,87	-0,54	0,54
Managerial position	3,72	1,32	4,32	0,79	-0,59	0,59
Entrepreneurship	3,69	1,04	3,99	0,72	-0,30	0,30
Summary $\Delta$						2,52

---

## Possible explanation and the next hypothesis

- The less coherence between formal (general) and informal (private) norms, the more the reality looks like an unjust zero sum game.
  - The dominance of informal norms has the reputation of the game in which the powers that be impress on other groups the rules of the game that beneficial to them.
  - The dominance of informal norms undermines the process of formal institution building and promotes “crony capitalism”.
-



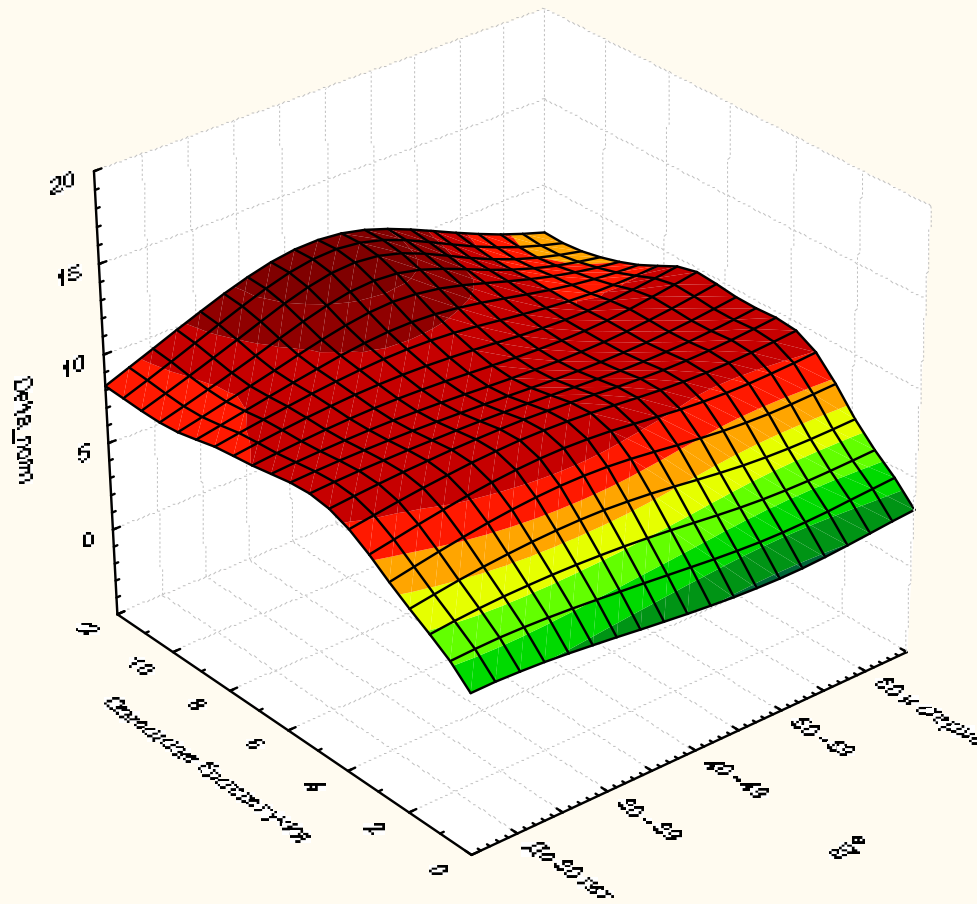




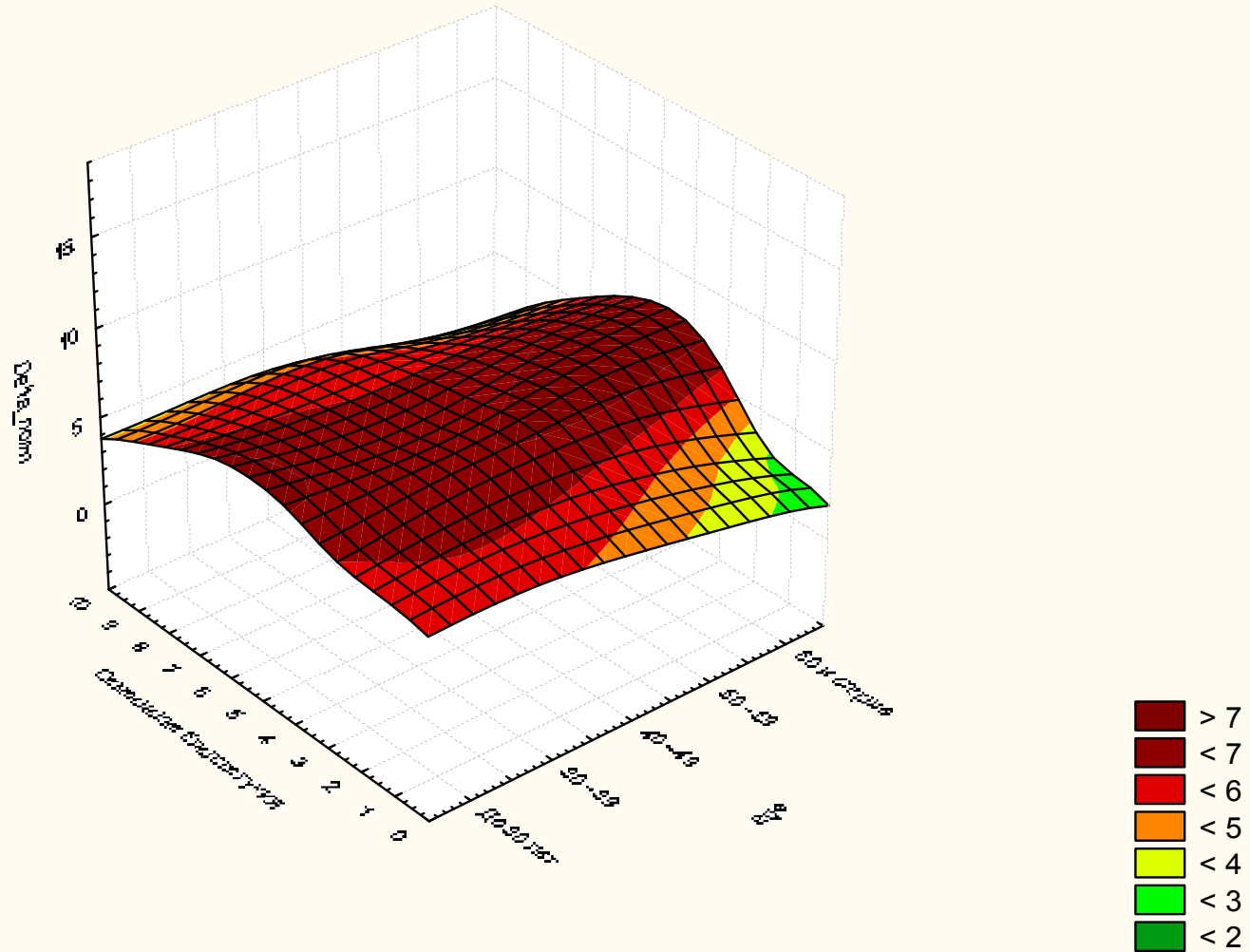
## How would you act if the administration of the your company brazenly violates you labor rights?

	S.Petersburg			Shanghai		
	Less than 30	30-49 years	50 or older	Less than 30	30-49 years	50 or older
Apply to the local trade union committee	1,6	4,1	3,5	46,8	36,9	30,2
Apply to the management of the industry branch trade union	0,5	2,1	0,7	5,7	8,3	17,6
Seek the support of friends	4,7	4,1	4,2	6,3	11,1	2,4
Seek the support of relatives	5,2	3,0	3,5	1,2	0,5	1,9
Seek the support of colleagues	10,4	8,5	4,9	0,6	0,9	0,3
Appeal to higher-ups	28,0	25,9	23,6	18,7	14,1	20,0
Go to court	8,8	8,9	11,8	1,0	2,1	1,0
Appeal to the media	1,0	0,0	2,1	2,9	0,6	1,6
File a complaint with the ministry	0,5	0,7	1,4	6,6	8,0	8,2
Appeal to the president of Russia	0,5	0,7	1,4			
Nothing, resistance is futile	17,6	21,5	29,9	5,9	8,2	7,4
Hard to say	16,6	14,0	8,3	3,6	9,1	8,7

# Index of normative coherence and well-being (S.Petersburg)



# Index of normative coherence and well-being(Shanghai)



## Correlation between coherence index, resentment index and well-being(S.Petersburg)

		<b>Ressent_index</b>	<b>Delta_norm</b>	<b>Well-being scale</b>
<b>Ressent_index</b>	<b>Pearson</b>	<b>1</b>	<b>,121</b>	<b>,246</b>
	<b>Sig.(2-сторон)</b>		<b>,000</b>	<b>,000</b>
	<b>N</b>	<b>1288</b>	<b>1282</b>	<b>1288</b>
<b>Delta_norm</b>	<b>Pearson</b>	<b>,121</b>	<b>1</b>	<b>,174</b>
	<b>Sig.(2-сторон)</b>	<b>,000</b>		<b>,000</b>
	<b>N</b>	<b>1282</b>	<b>1293</b>	<b>1293</b>
<b>Well-being scale</b>	<b>Pearson</b>	<b>-,246</b>	<b>-,174</b>	<b>1</b>
	<b>Sig.(2-сторон)</b>	<b>,000</b>	<b>,000</b>	
	<b>N</b>	<b>1288</b>	<b>1293</b>	<b>1300</b>

## Correlation between coherence index, resentment index and well-being(Shanghai)

		<b>Ressent_index</b>	<b>Delta_norm</b>	<b>Scale</b>
<b>Ressent_index</b>	<b>Pearson</b>	<b>1</b>	<b>,048</b>	<b>,187</b>
	<b>Sig.(2-сторон)</b>		<b>,054</b>	<b>,000</b>
	<b>N</b>	<b>1601</b>	<b>1598</b>	<b>1601</b>
<b>Delta_norm</b>	<b>Pearson</b>	<b>,048</b>	<b>1</b>	<b>,073</b>
	<b>Sig.(2-сторон)</b>	<b>,054</b>		<b>,003</b>
	<b>N</b>	<b>1598</b>	<b>1600</b>	<b>1600</b>
<b>Scale well-being</b>	<b>Pearson</b>	<b>,187</b>	<b>,073</b>	<b>1</b>
	<b>Sig.(2-сторон)</b>	<b>,000</b>	<b>,003</b>	
	<b>N</b>	<b>1601</b>	<b>1600</b>	<b>1604</b>

---

# Conclusion

- The Russian situation different from the Chinese:
    - Deeper deformalization of life, lacking institutions.
    - Resentment promotes dissatisfaction with the existing normative order.
-