



National Research University Higher School of Economics (HSE)

Curriculum  
Field of study 38.04.02 Management  
Educational Programme "Sustainable Business Management"  
Trajectories: "Sustainable Business Management"  
Implementing unit: Graduate School of Business, HSE -  
Moscow

APPROVED  
20.05.2024  
Vice Rector  
ROSHCHIN S.Y.  
Signed with EDS

Length of Programme: 2 years  
Years of Study: 2023/2024 - 2024/2025  
Mode of Study: Full Time  
Degree: Master's degree / MBA

2 nd, 2024/2025 academic year

| Block Code  | Course   | Subject type | Department  | Credits      | Total Academic Hours | Contact Hours | Allocation of Contact Hours |            |           |          | Additional Information |
|---|--|--------------|---|--------------|----------------------|---------------|-----------------------------|------------|-----------|----------|------------------------|
|   |  |              |   |              |                      |               | 1                           | 2          | 3         | 4        |                        |
| <b>Degree Programme</b>                                   |  |              |   | <b>60,00</b> | <b>2 280</b>         | <b>318</b>    | <b>176</b>                  | <b>104</b> | <b>35</b> | <b>3</b> |                        |
| <b>Business Sustainability Management (Applied track)</b> |  |              |   | <b>60,00</b> | <b>2 280</b>         | <b>318</b>    | <b>176</b>                  | <b>104</b> | <b>35</b> | <b>3</b> |                        |
| <b>Major</b>  |  |              |   | <b>30,00</b> | <b>1 140</b>         | <b>240</b>    | <b>144</b>                  | <b>72</b>  | <b>24</b> |          |                        |
| <b>Basic Components</b>                                   |  |              |   | <b>24,00</b> | <b>912</b>           | <b>192</b>    | <b>120</b>                  | <b>72</b>  |           |          |                        |
| 1   | Corporate Governance   | C            | департамент стратегического и международного менеджмента                    | 3,00         | 114                  | 24            |                             | 24A        |           |          |                        |
| 2   | Responsible Investing and Non-Financial Statements Standards | C            | департамент финансового менеджмента   | 6,00         | 228                  | 48            | 24                          | 24A        |           |          |                        |
| 3   | Compensation & Benefits Management                           | C            | департамент организационного поведения и управления человеческими ресурсами | 3,00         | 114                  | 24            | 24A                         |            |           |          |                        |
| 4   | Sustainable operations and supply chain management           | C            | департамент операционного менеджмента и логистики                           | 3,00         | 114                  | 24            |                             | 24A        |           |          |                        |
| 5   | Sustainable Entrepreneurship and Business Models             | C            | департамент стратегического и международного менеджмента                    | 3,00         | 114                  | 24            | 24A                         |            |           |          |                        |
| 6   | Sustainable Marketing and Marketing Communications           | C            | департамент маркетинга  | 3,00         | 114                  | 24            | 24A                         |            |           |          | Foreign language       |
| 7   | Ethics, Responsibility and Sustainability in Management      | C            | департамент стратегического и международного менеджмента                    | 3,00         | 114                  | 24            | 24A                         |            |           |          | Foreign language       |
| <b>Elective Courses</b>                                   |  |              |   | <b>6,00</b>  | <b>228</b>           | <b>48</b>     | <b>24</b>                   |            | <b>24</b> |          |                        |

|  |  |   |   |              |            |           |           |           |           |                  |
|--|--|---|---|--------------|------------|-----------|-----------|-----------|-----------|------------------|
| <b>Pool 1. Disciplines Of Interdisciplinary Competencies</b> |  |   |   | <b>3,00</b>  | <b>114</b> | <b>24</b> | <b>24</b> |           |           |                  |
| 1  | Retail ESG Best Practices                                | E | департамент маркетинга  | 3,00         | 114        | 24        | 24A       |           |           |                  |
| 2  | Functional Strategies                                    | E | департамент стратегического и международного менеджмента                    | 3,00         | 114        | 24        |           |           | 24A       |                  |
| <b>Pool 2. Soft skills courses</b>                           |  |   |   | <b>3,00</b>  | <b>114</b> | <b>24</b> |           |           | <b>24</b> |                  |
| 1  | Leadership in Corporate Environment                      | E | департамент организационного поведения и управления человеческими ресурсами | 3,00         | 114        | 24        |           |           | 24A       |                  |
| 2  | Managing Distributed Teams                               | E | департамент организационного поведения и управления человеческими ресурсами | 3,00         | 114        | 24        |           |           | 24A       |                  |
| <b>Final State Certification (FSC)</b>                       |  |   |   | <b>3,00</b>  | <b>114</b> | <b>2</b>  |           |           |           | <b>2</b>         |
| 1  | Final Qualification Paper                                | C |   | 3,00         | 114        | 2         |           |           |           | 2A               |
| <b>Key Seminars</b>  |  |   |   | <b>9,00</b>  | <b>342</b> | <b>72</b> | <b>32</b> | <b>32</b> | <b>8</b>  |                  |
| 1  | Research Seminar "Critical Thinking and Problem Solving" | C | департамент организационного поведения и управления человеческими ресурсами | 3,00         | 114        | 24        |           | 24A       |           |                  |
| 2  | Research Seminar "Business Innovation Management"        | C | департамент стратегического и международного менеджмента                    | 3,00         | 114        | 24        | 24A       |           |           | Foreign language |
| 3  | Mentor's Seminar   | C | департамент стратегического и международного менеджмента                    | 3,00         | 114        | 24        | 8         | 8         | 8A        |                  |
| <b>Internship</b>  |  |   |   | <b>18,00</b> | <b>684</b> | <b>4</b>  |           |           | <b>3</b>  | <b>1</b>         |
| <b>Project Internship</b>                                    |  |   |   | <b>15,00</b> | <b>570</b> | <b>2</b>  |           |           | <b>1</b>  | <b>1</b>         |
| 1  | Preparation of the Final Qualifying Work                 | C |   | 15,00        | 570        | 2         |           |           | 1         | 1                |
| <b>Professional Internship</b>                               |  |   |   | <b>3,00</b>  | <b>114</b> | <b>2</b>  |           |           | <b>2</b>  |                  |
| 1  | Work Experience Internship                               | C |   | 3,00         | 114        | 2         |           |           | 2A        |                  |

**Curriculum agreed:**

Academic Supervisor VESELOVA A.S. 15.05.2024

Dean GABRIELOV A.O. 15.05.2024

Head of Centre for Educational Model Design LEPESHKIN I.A. 15.05.2024

\* Subject type:

Compulsory course

Elective course

C

E