

CHARTER
of the federal state autonomous educational institution
for higher education
National Research University
Higher School of Economics

I. General provisions

1. The federal state autonomous educational institution for higher education National Research University Higher School of Economics (hereinafter, the University) is a unitary nonprofit organisation, established for performing educational, academic, social and cultural functions.

2. The Russian Federation is the founder and owner of the University's property.

The Government of the Russian Federation exercises functions and powers of the University's founder on behalf of the Russian Federation.

Certain functions and powers of the founder are exercised by the Ministry of Education and Science of the Russian Federation and the Federal Agency for State Property Management, pursuant to the division of functions and powers, established by this Charter.

The Federal Agency for State Property Management exercises functions and powers of the owner of property, allocated to the University, on behalf of the Russian Federation in compliance with the legislation of the Russian Federation.

In compliance with the legislation of the Russian Federation, the control over the University's operations is exercised by the Government of the Russian Federation, the Ministry of Education and Science of the Russian Federation and the Federal Agency for State Property Management.

3. The Government of the Russian Federation exercises the following functions and powers of the founder:

1) approving the University Charter, including amendments thereto;

2) approving the resolution on the appointment of the University Supervisory Board members or early termination of their powers;

3) appointing the Rector of the University, concluding and terminating the employment agreement with the Rector of the University, and dismissing the Rector from office in cases stipulated by the legislation of the Russian Federation;

4) approving the state assignment for the state services (works) (hereinafter, the state assignment), within the scope of the University's main activities, as stipulated by this Charter;

5) nominating a candidate for the position of the University President to the University Academic Council, concluding and terminating the employment agreement with the President elected by the University Academic Council in accordance with the procedure established by this Charter;

6) submitting proposals to the University Supervisory Council on:

- amendments to the University Charter;

- reorganisation or dissolution of the University;

7) adopting decisions concerning the reorganisation and dissolution of the University, changing the status thereof, and establishing, renaming and dissolving the University's affiliated branches in accordance with the established procedure;

8) approving transfer deeds, appointing the dissolution committee and approving the interim or final liquidation balance sheet;

9) promoting research and modern educational technologies at the University;

10) setting action plan for university development;

11) exercising other functions and powers of the founder as stipulated by the Russian legislation and this Charter.

4. The Government of the Russian Federation may delegate its powers stipulated by Clause 3

hereof to federal executive authorities in accordance with the procedures established by the Russian legislation.

5. The Ministry of Education and Science of the Russian Federation exercises the following functions and powers of the founder:

1) preparing the state assignment for the University in accordance with the University's core activities stipulated by the Charter, and submitting the state assignment to the Government of the Russian Federation for approval;

2) defining the procedure for the preparation and approval of the plan of the University's financial and economic operations, in accordance with requirements of the Ministry of Finance of the Russian Federation;

3) defining the procedure for the preparation and approval of the report on the University's performance and on the use of the government-owned property allocated to the University, in accordance with general requirements of the Ministry of Finance of the Russian Federation;

4) submitting proposals concerning the establishment or dissolution of the University's affiliated branches, opening or closing its representative offices to the University Supervisory Council;

5) defining the types of valuable movable assets.

6. The Federal Agency for State Property Management exercises the following functions and powers of the founder:

1) approving resolutions on the interested party transactions involving the University's property, if the interested parties represent the majority of members of the University Supervisory Council;

2) considering and approving the resolution on the adoption of the Rector's proposals regarding transactions involving the University's property in cases, stipulated in [paragraph 111](#) hereof;

3) submitting proposals concerning withdrawal of the property allocated to the University in operational management to the University Supervisory Council;

4) making and approving the list of valuable movable property allocated to the University by the Federal Agency for State Property Management or acquired by the University using the funds provided by the founder for the acquisition of such property, and introducing amendments to this list;

5) making and approving the list of immovable property allocated to the University by the Federal Agency for State Property Management or acquired by the University using the funds provided by the founder for the acquisition of such property, and introducing amendments to this list.

7. The Administrative Directorate of the President of the Russian Federation provides financial support to the University for the accomplishment of the state assignment, approved by the Government of the Russian Federation, taking into account the costs for maintenance of the immovable property and valuable movable property allocated to the University by the Federal Agency for State Property Management or acquired by the University using the funds provided by the founder for the acquisition of such property, and taking into account property tax payments, including payments for land plots, financial support of grants and special-purpose federal and regional programmes. The Administrative Directorate of the President of the Russian Federation also provides subsidies to the University for other purposes in accordance with the established procedure.

8. The University was established pursuant to [Resolution](#) No.917 "On establishment of the Higher School of Economics" dated November 27, 1992, as the Higher School of Economics under the Ministry of Science, Higher Education and Technology of the Russian Federation.

Pursuant to [Resolution](#) No.839 of the Government of the Russian Federation "On research and educational institutions subordinate to the Ministry of Economy of the Russian Federation" dated July 16, 1994, the Higher School of Economics under the State Committee of the Russian Federation for Higher Education was renamed into the Higher School of Economics under the Ministry of Economy of the Russian Federation and the State Committee of the Russian Federation for Higher Education.

Pursuant to Order No.189 of the Ministry of General and Professional Education of the Russian Federation "On renaming the Higher School of Economics into the Higher School of Economics (State University)" dated October 10, 1996, the Higher School of Economics was renamed into the Higher School of Economics (State University) under the Ministry of Economy of the Russian Federation and the Ministry for General and Professional Education of the Russian Federation.

Pursuant to [Resolution](#) No.1162 of the Government of the Russian Federation "On dissolution and reorganisation of educational institutions formerly subordinate to abolished federal executive agencies"

dated September 12, 1997, the Higher School of Economics (State University) under the Ministry of Economy of the Russian Federation and the Ministry for General and Professional Education of the Russian Federation was transformed into the State University – Higher School of Economics under the Ministry of Economy of the Russian Federation and the Ministry for General and Professional Education of the Russian Federation.

Pursuant to [Order](#) No. 257 of the Ministry of Economic Development and Trade of the Russian Federation dated October 12, 2005, the state educational institution for higher professional education State University – Higher School of Economics under the Ministry of Economic Development and Trade of the Russian Federation and the Ministry of Education of the Russian Federation was renamed into the state educational institution for higher professional education State University – Higher School of Economics.

Pursuant to [Resolution](#) No.1177-p of the Government of the Russian Federation dated August 12, 2008, the state educational institution of higher professional education “State University – Higher School of Economics” was assigned to the jurisdiction of the Government of the Russian Federation.

Pursuant to [Resolution](#) No. 1613-p of the Government of the Russian Federation dated November 2, 2009, the state educational institution for higher professional education State University –Higher School of Economics received the status of the "National Research University".

Pursuant to [Resolution](#) No.1109 of the Government of the Russian Federation “On establishment of the federal state autonomous institution for higher professional education National Research University “Higher School of Economics” dated December 23, 2010, the federal state autonomous institution for higher professional education National Research University “Higher School of Economics” is established through changing the legal status of the existing state educational institution for higher professional education “State University – Higher School of Economics”.

Pursuant to Resolution No. 56 of the Government of the Russian Federation “On the federal state autonomous institution for higher education National Research University “Higher School of Economics” dated February 1, 2016, the federal state autonomous institution for higher professional education National Research University “Higher School of Economics” is renamed into the federal state autonomous institution for higher education National Research University “Higher School of Economics”

9. The University's operations are governed by the [Constitution](#) of the Russian Federation, federal constitutional laws, federal laws, decrees issued by the President of the Russian Federation, Government of the Russian Federation and other regulations valid within the territory of the Russian Federation, and this Charter.

10. The University constitutes a legal entity from the date of its state registration

The University may acquire and exercise civil rights, incur obligations, and act as plaintiff and defendant in the court.

The University may open accounts in credit institutions and personal accounts in territorial bodies of the Federal Treasury.

The University has a round seal bearing its full name and the coat of arms of the Russian Federation, a stamp, letterheads and such other requisites and trademarks.

11. The full official name of the University is: National Research University Higher School of Economics.

Abbreviated names: HSE.

12. The University is located in Moscow

13. The University provides all the conditions, including social, cultural, sports, recreational and healthcare infrastructure, necessary for learning, professional activities, expert and analytical work, research and experimental solutions, experimental and technological assignments, innovations, creative development and healthcare of students, academic staff and other categories of the University staff.

14. The University may become a party to other legal entities, including foreign legal entities, in compliance with the procedures established by the Russian legislation, in particular, contribute cash or other property into the charter (joint-stock) capital of other legal entities or otherwise transfer property to other legal entities in the capacity of their founder or member.

15. The University may act as a founder (co-founder) of mass media, including scientific journals that ensure distribution of the accumulated scientific and educational experience of the University staff on the national and international level.

16. Establishment and operation of any organisational structures of political parties, socio-political and religious movements and organisations (associations) within the University is not permitted.

The activities of social organisations at the University are subject to the procedures established by the Russian legislation.

17. The University grants protection of information that constitutes the state secret, and other classified information in compliance with the duties vested in the University and within the scope of its competence.

18. The University implements and endorses activities required for mobilisation training, civil defence, disaster prevention and response, pursuant to the Russian legislation.

19. The University ensures acquisition, storage, tracking and use of archived documents arising in the course of its operations, pursuant to the Russian legislation.

20. Before approving amendments to the Charter, the University Supervisory Council considers proposals of the Government of the Russian Federation or the Rector of the University on amendments to the University's Charter in accordance with the established procedure.

21. The University ensures that all employees and students are familiarised with the Charter of the University. The text of the Charter is available on the corporate portal (website) of the University in the Internet (hereinafter, "Internet", "website").

22. By means of the corporate portal (website), the University sets up and supports forums, online front offices and other services and data channels for communication between the University staff, students and other consumers of educational services.

23. The University ensures development and support of foreign language versions of the corporate portal (website) in line with its academic, research and expert analysis activities. The information may be published in official languages of republics of the Russian Federation and (or) in foreign languages. The English version of the corporate portal (website) is the core version for the purposes of the University's international operations.

24. The University is involved in educational outreach and awareness-raising activities in all fields of study consistent with its academic, research and expert analysis activities. For these purposes, the University shall set up and maintain academic portals (websites) and initiate its own online projects and/or participate in online projects initiated by other legal entities and/or individuals.

25. The University arranges educational and popular science events to form the intellectual and cultural urban environment, takes part in projects which transform the city landscape .

The University is involved in social activities aimed to provide legal and psychological assistance to disadvantaged groups of citizens with low income, takes part in events which are focused on the identification and elimination of the city-specific problems.

II. Scope, goals and types of the University's activities

26. The scope of the University's activities includes:

1) producing qualified specialists on the programmes of higher and vocational professional education in line with the needs of government and society, and satisfying demands of individual students in intellectual, cultural and moral development;

2) ensuring favourable conditions for the academic staff members to work on post-doctoral theses and for persons affiliated with the University to work on doctoral theses without being admitted to academic staff training programmes;

3) implementing of core and continuing programmes of secondary and vocational education;

4) research and development, scientific, experimental and technological works, expert review, analytical, information and consulting services, and disseminating up-to-date scientific knowledge within the Russian society, including professional communities;

5) providing information, analytical and expert support to the Government of the Russian Federation;

6) providing research, methodological and staffing support to foster the advancement of science and education in the Russian Federation;

7) engaging in innovative activities, creating innovative infrastructure designed to facilitate the commercialisation of research and development, scientific, experimental and technological works,

expert review, analytical, information and consulting services, and to develop entrepreneurship;

8) promoting the integration of educational and research programmes into the international scientific and educational environment, international collaboration in education, research technology, innovations and other activities in accordance with the legislation of the Russian Federation and international treaties;

9) providing expert review of draft laws, strategic and policy-related documents of the Russian Federation within the University's areas of focus;

10) ensuring practical application of the University's intellectual property, including its commercialisation;

11) providing military training for University students in compliance with the Russian legislation;

12) exercising intellectual property rights in relation to property produced in the course of research, development, experimental and technological works, including practical application of such property;

27. Main goals of the University are as follows:

1) to meet demands of the state and society for highly qualified specialists with higher education;

2) to ensure the University's competitive advantage as compared with the leading foreign educational and research centres;

3) to foster the integration of Russian education and science into the international scientific and educational environment,

4) to disseminate scientific and educational best practices, both foreign and accumulated at the University;

5) to conduct research and development projects at the request of legal entities and individual clients on the basis of independent contractor agreements;

6) to ensure comprehensive modernisation of the higher education;

7) to create favourable environment for realizing intellectual and creative potential of the University's students and employees, including sports, recreational and healthcare infrastructure in recreational camps for students, recreation centres and guest-houses, operating on the basis of the University's property;

8) writing, publishing and dissemination of textbooks, study guides and scientific monographs.

28. The University's core areas of focus within the framework of the state assignment, set out by the Ministry of Education and Science of the Russian Federation and approved by the Government of the Russian Federation, are as follows:

1) educational activities, including implementation of education programmes of higher education and secondary vocational education, core and continuing general education programmes and vocational education programmes;

2) research activities;

3) information analysis and expert support of the Government of the Russian Federation.

29. The University may engage in the income-generating activities, specified herein, only to such extent as they are in line with the University's founding goals and facilitate their attainment:

1) paid educational services, in accordance with the legislation of the Russian Federation.

2) research projects beyond the scope of the state assignment;

3) research and experimental development, technical design and engineering, and pilot projects;

4) creation and maintenance of intellectual property rights and designations;

5) analytical works, patentable research, development and use of intellectual property, issue of licenses to use and withdraw intellectual property rights and designations;

6) methodology-related education and research projects in the fields of study offered at the University;

7) in accordance with the procedure and in cases specified by the federal laws, make contributions to the charter capital of companies or the joint-stock capital of partnerships as their founder (participant):

in cash, unless otherwise provided by terms and conditions for the provision of funds and other assets, except valuable movable property, allocated to the University by the founder or acquired by the University using the funds designated by the founder for the acquisition of such property, as well as immovable property;

intellectual property rights (software, databases, inventions, utility models, industrial designs, selection products, topologies of integrated circuits, trade secrets (know-how), owned by the University on the basis of exclusive rights (including in co-ownership with other persons));

8) creating and maintaining databases on economic, social and other matters, processing data and preparing analytical reviews in line with the University's areas of focus;

9) rendering services related to the publication of educational, teaching and learning, research materials, including audio-visual materials of different kind and nature (textbooks, teaching and learning materials, monographs, preprints and other printed matter, lectures, information, analytical, statistical and other materials);

10) translating educational, teaching and learning, research materials, including audio-visual materials of different kind and nature (textbooks, teaching and learning materials, monographs, preprints and other printed matter, lectures, information, analytical, statistical and other materials) into Russian and (or) other languages;

11) selling printed, educational, teaching and learning, research materials, including audiovisual materials of different kind and nature (textbooks, teaching and learning materials, monographs, preprints and other printed matter, as well as lectures, information, analytical, statistical and other materials);

12) producing and selling software, databases and phonograms on any media;

13) developing and selling the applied and systemic software packages, and maintenance of software and hardware systems;

14) rendering services related to the organisation and holding of exhibitions, presentations, business meetings, round table discussions, conferences, symposiums, competitions and other similar events, as well as supporting research and learning exchange programmes, national and international mobility of academic staff, researchers and students;

15) rendering information, expert, analytical, consulting, advisory, legal, bibliographical, marketing, audit, methodological, publishing, engineering, agency, research and technical services, as well as academic methodological services;

16) selling goods, including food, stationery, souvenirs and promotional materials acquired and/or produced by the University;

17) rendering advertising services on the University website and in media edited by the University;

18) rendering services related to culture, education, sports and recreation, medical care and leisure activities the University's premises and outside its premises for the University staff and students ;

19) cinema and video screenings;

20) rendering operational, utility, business, administrative and telecommunication services to tenants and residents of dormitories, guesthouses and apartment buildings of the University;

21) rendering catering services, including dining halls and cafeterias;

22) rendering services associated with educational tourism, organisation and holding of summer and winter schools, as well as accommodation services;

23) providing auto transport services;

24) providing accommodation services, utility services in dormitories, guesthouses and apartment buildings to individuals;

25) providing tour guide services;

26) providing copying, duplicating, art, decorating and design services;

27) providing access to libraries and archives to employees and students of the University, and other persons;

28) performing expert review of textbooks, study guides and other teaching and learning materials, academic, research and educational projects and programmes;

29) rendering records management and intermediary services (including agency services);

30) selling services and products, created by University students and (or) subdivisions;

31) carrying out tests, maintenance and repairs of appliances, equipment and other technical equipment of the University;

32) creating and maintaining units responsible for repairs of machines and equipment, including services required for tests, modernisation, assembly, repairs and technical maintenance of various kinds of equipment, machines and products;

- 33) managing the archive documents of the University, its employees and students;
- 34) carrying out development projects in the fields related to the University's educational and research activities, producing advanced technical equipment and other items;
- 35) organising youth, tourist, sports and recreational camps, including selling holiday packages and rendering therapeutic services;
- 36) providing telecommunication services, including services in the sphere of information and telecommunication systems, telematics and data transmission services, Internet connection for the University staff and students and other persons arriving to the University in the framework of academic and research activities, web-site design, development and support, preparation of materials for Internet sessions and video-conferences, as well as multimedia support of information projects;
- 37) broadcasting services and reception of television and radio programmes;
- 38) acting as the client, property developer and technical customer in accordance with the urban planning legislation of the Russian Federation;
- 39) engaging in investments and urban development;
- 40) performing the launching and adjustment operations, engaging in maintenance works and ongoing (capital) repairs of engineering networks, communication networks, signal systems and video-monitoring;
- 41) engaging in innovative initiatives, commercialisation of academic and (or) research and technical deliverables, circulation and adoption of research and technical projects, inventions and rationalization proposals;
- 42) developing, supplying, launching and maintaining hardware and software, and providing operating time;
- 43) developing models, trademarks and service marks design projects;
- 44) organising procedures, related to the use of restricted information, the state secret, performing maintenance and on-going repairs of restricted data protection systems and information which constitutes the state secret, including ciphering (cryptographic) services;
- 45) organising theatre performances and entertainment events, concerts, and other stage performances;
- 46) conducting special assessment of working conditions;
- 47) rendering services related to the labour protection to third parties:
exercising functions of an occupational safety service or specialist for employers, whose staff composition does not exceed 50 persons;
providing occupational safety trainings to employers and staff members;
- 48) providing employment assistance to students and alumni;
- 49) engaging in activities related to tests, measurements, standardisation, certification of products and services, ecological certification, and other environmental activities;
- 50) leasing the property independently managed by the University;
- 51) engaging in activities in the field of architecture, technical engineering, three-dimensional, graphical and other types of project design.

30. Activities subject to licensing under the Russian legislation may be performed by the University only after obtaining required licenses in due time. The University's right to engage in licensable types of activities shall be terminated upon expiry of the license.

31. The University arranges the provision of medical services to students and staff, including healthcare and preventive events, stipulated by the legislation of the Russian Federation.

32. Main goals, objectives and activities focused on the improvement of the University's performance are defined in the University development programme, approved in accordance with the established procedure.

III. University structure

33. The University may shape its institutional structure independently, unless otherwise provided by the federal legislation.

The University independently establishes its staffing table based on the scope and mode of its educational programmes, services and works; the University determines the number of staff in its subdivisions, hires and appoints employees, concludes and terminates employment agreements and

assigns job responsibilities.

34. The University's structure may comprise various structural units which provide for educational (academic), research, expert, analytical, and other activities of the University (affiliated branches, representative offices, academies, divisions, faculties, institutes, research centres and institutes, centres for shared use of research equipment, construction bureaus, administrative offices, centres, departments, schools, preparatory units, colleges, lyceums, research, technical and research, experimental development, technological, expert, analytical, consulting, innovative, methodological and academic and methodological subdivisions, laboratories, including international, learning and practical workshops, business incubators, clinics, learning and practical facilities, training areas, learning and research practical bases, learning and demonstration centres, libraries, typographies, museums, sports clubs, theatres, sport and recreation camps, fitness centres, dormitories, guesthouses, boarding schools, psychological and social-pedagogical services, providing for the social adaptation and rehabilitation of students, military training centres and other units and subdivisions, stipulated by the University's bylaws).

35. University's subdivisions do not constitute legal entities

The legal status, functions and powers of the University subdivisions are defined by respective regulations, approved in accordance with procedures, established by this Charter.

36. Affiliated branches and representative offices of the University do not constitute legal entities and operate on the basis of this Charter and respective constituent regulations, approved in accordance with procedures, established by this Charter.

Affiliated branches are established and dissolved, and representative offices are opened and closed, in accordance with the current legislation with due account to special conditions, stipulated by the Federal Law "On Education in the Russian Federation".

Representative offices of the University may not provide educational services.

37. The University has the following affiliated branches:

1) Nizhny Novgorod affiliated branch of federal state autonomous educational institution for higher education National Research University Higher School of Economics.

The abbreviated name: HSE Nizhny Novgorod.

Address: 30 Sormovskoye shosse, 603014, Nizhny Novgorod.

2) Perm affiliated branch of federal state autonomous educational institution for higher education National Research University Higher School of Economics.

The abbreviated name: HSE Perm.

Address: 38 Studencheskaya ulitsa, 614070, Perm

3) Saint Petersburg affiliated branch of federal state autonomous educational institution for higher education National Research University Higher School of Economics.

The abbreviated name: HSE Saint Petersburg.

Address: 16 Soyuza Pechatnikov ulitsa, 190008, Saint Petersburg.

IV. University Management and Work Organisation

38. The University is established as an autonomous entity, meaning that the University is free to engage in educational, research, administrative, financial and economic activities, develop and approve internal regulations, in accordance with the legislation, other regulations of the Russian Federation, and this Charter.

39. The University is managed in compliance with the Russian legislation and this Charter, on the basis of individual and collective leadership.

40. The University's governing bodies include the Supervisory Council, the Conference of the University Staff and Students, the University Academic Council, Presidium of the Academic Council, Rector and the Board of Trustees of the University.

41. The Supervisory Council is a collective management body of the University. The number of members to the University Supervisory Council is determined by the Government of the Russian Federation.

The University Supervisory Council is comprised of representatives of the Government of the Russian Federation, the Federal Agency for State Property Management, and the public community,

including distinguished people known for their achievements in respective domains.

Representatives of other government authorities, local self-government bodies and University's staff may become members of the University Supervisory Council. Representatives of government authorities and local self-government bodies in the University Supervisory Council may not exceed one third of the total number of the Supervisory Council members. Representatives of the Government of the Russian Federation account for no less than a half of representatives of government authorities and local self-government bodies.

The University staff cannot exceed one third of the total number of the Supervisory Council members.

The term of office of the Supervisory Council is 5 years.

42. Appointment of the Supervisory Council members or early termination of their powers is within the powers of the Government of the Russian Federation pursuant to the Russian legislation. The University may nominate representatives of the University staff approved by the University Academic Council to be appointed to the Supervisory Council by the founder, and propose early termination of powers of the Supervisory Council members appointed from the University staff.

43. Powers of the Supervisory Council member may be terminated early in any of the following events:

1) at the request of the Supervisory Council member;

2) inability of the Supervisory Council member to perform duties due to health reasons or absence from the University's location for 4 months;

3) in case the Supervisory Council member faces criminal prosecution.

44. Powers of the Supervisory Council member who is the representative of a government agency and employed by such agency may also be terminated early:

1) in case of early termination of employment;

2) at the request of the government agency.

45. The Chair of the Supervisory Council is elected by a simple majority of members for the entire term of office of the Supervisory Council.

A representative of the University staff cannot be elected the Chair of the Supervisory Council.

46. The University Supervisory Council considers:

1) proposals of the Government of the Russian Federation or Rector of the University on amendments to the University Charter;

2) proposals of the Ministry of Education and Science of the Russian Federation or Rector of the University concerning the establishment or dissolution of the University's affiliated branches, the opening or closing of its representative offices;

3) proposals of the Government of the Russian Federation or Rector of the University concerning the reorganisation or dissolution of the University;

4) proposals of the Federal Agency for State Property Management or Rector of the University concerning the withdrawal of property allocated to the University on the right of operational management;

5) proposals of the Rector regarding the University's participation in other legal entities, including contributions of cash or other property into the charter (joint-stock) capital of other legal entities or other transfer of such property to any other legal entities in the capacity of their founder or member;

6) draft plan of financial and economic operations of the University;

7) The Rector of the University shall:

introduce draft reports on the University's operations, use of its property, and execution of the University's plan of financial and economic operations;

introduce annual financial statements;

8) Rector's proposals on transactions with property which the University is not authorised to dispose of independently, pursuant to the Russian legislation;

9) Rector's proposals concerning major transactions;

10) Rector's proposals concerning related party transactions;

11) Rector's proposals concerning the selection of credit organisations where the University may open bank accounts;

12) audit of the University's annual accounts and approval of an audit company.

47. The University Supervisory Council gives recommendations on matters specified in [paragraphs 1 - 4 and 8 of Clause 46](#) hereof. After reviewing recommendations given by the University Supervisory Council, the Government of the Russian Federation makes decisions on matters, stipulated by [paragraphs 1 - 3 of Clause 46](#) of this Charter (except for matters concerning the opening and closing of the University's representative offices), and the Federal Agency for State Property Management makes decisions on matters, stipulated by [paragraphs 4 and 8 of Clause 46](#) of this Charter.

The University Supervisory Council passes a resolution on the matter, specified in [paragraph 6 of Clause 46](#) hereof, the copy of which is submitted to the Government of the Russian Federation.

The University Supervisory Council passes a resolution on items, specified in [paragraphs 5 and 11 of Clause 46](#) hereof. The Rector makes decisions on these matters after reviewing the resolutions given by the University Supervisory Council.

The documents submitted pursuant to [paragraph 7 of Clause 46](#) hereof, shall be approved by the University Supervisory Council. Copies of the specified documents shall be submitted to the Government of the Russian Federation.

The University Supervisory Council adopts decisions on matters specified in [paragraphs 9, 10 and 12 of Clause 46](#) hereof, which are binding upon the Rector.

Recommendations and resolutions on matters specified in [paragraphs 1 - 8 and 11 of Clause 46](#) hereof, shall be decided by the majority vote of the University Supervisory Council.

Decisions on matters specified in [paragraphs 9 and 12 of Clause 46](#) hereof, shall be adopted by the University Supervisory Council by a two-thirds majority of votes.

Decisions on related party transactions shall be adopted by the majority vote of the Supervisory Council members who are not related parties. If related parties constitute the majority of the University Supervisory Council, decisions on related party transactions shall be made by the Federal Agency for State Property Management.

The matters falling within the competence of the University Supervisory Council according to [Clause 46](#) hereof may not be transferred to any other University bodies.

48. The University Supervisory Council approves procurement regulations for the acquisition of products, works and services.

49. At the request of the Supervisory Council or its members, other bodies of the University are required to provide information on the matters falling within the competence of the Supervisory Council.

50. Meetings of the Supervisory Council are held as may be necessary, but at least every three months.

Meetings of the Supervisory Council are summoned by the Chair at the Chair's own initiative, upon request of the Government of the Russian Federation, members of the Supervisory Council or the Rector.

The Chair of the Supervisory Council organises its work in compliance with the Russian legislation and the University bylaws.

The Chair sends a notice on the time, place and agenda of the Supervisory Council meeting to members of the Council at least 5 days prior to the meeting.

The Rector is entitled to participate in the Supervisory Council meetings with the right of a consultative vote. Other persons invited by the Chair may attend the Supervisory Council meetings if more than one third of the members do not object to such attendance.

The Supervisory Council meeting is authorised to transact its business if all members received a notice concerning the time and place of the meeting, and if more than half of the members are present at the meeting.

Members of the Supervisory Council cannot transfer their votes to any third party.

Each member of the Supervisory Council is entitled to one vote. Should there be a tie, the Chair of the Supervisory Council has the casting vote.

When determining the quorum and voting results, written opinions of the absent members with a valid excuse for absence shall also be considered.

Upon the Chair's proposal, resolutions of the Supervisory Council may be adopted by absentee voting provided that there are no written objections from at least one third of the members. When reviewing the Rector's proposals concerning major transactions and related party transactions, written

opinions of the members and absentee votes shall not be accounted for.

The Rector's proposals concerning major transactions or related party transactions must be reviewed by the Supervisory Council in advance, i.e., prior to their execution, within 10 calendar days following the date of submission of such proposal to the Chair of the Supervisory Council.

The first meeting of the Supervisory Council following its establishment, and the first meeting of new members of the Supervisory Council are summoned by the Government of the Russian Federation. Before election of the Chair, the Supervisory Council meeting is to be chaired by its oldest member who is not employed by the University.

51. The Conference of Staff and Students of the University is a collective management body of the University.

52. The authority of the Conference encompasses the election of the Academic Council members, in accordance with [Clause 54](#) hereof.

By the Rector's decision, the Conference considers the University strategic development programme and (or) the report on this programme.

53. Upon considering suggestions from all staff categories and students, the University Academic Council establishes the procedures and framework for electing delegates to the Conference, representation rate for all categories of the University staff and students, and the timeframe and procedures for summoning the Conference and for its operations. Members of the University Academic Council shall make up no more than 50% of the total number of the Conference delegates.

The Conference meetings are conducted by the chair elected by a simple majority of votes of the Conference delegates. The Conference resolutions are deemed adopted if they are supported by more than 50% of the delegates attending the Conference, provided that at least two thirds of the appointed Conference delegates are present. The voting method (open or secret ballot) is determined by the delegates, unless otherwise stipulated by the Russian legislation and this Charter.

The Conference is summoned when may be necessary, at least once in every five years.

54. General management of the University is vested in the collective representative body – the Academic Council of the University.

The number of members of the University Academic Council is determined by the Conference of Staff and Students of the University.

The University Academic Council includes the Rector, the President and Vice Rectors by virtue of their positions, and deans of the faculties and directors of affiliated branches of the University by the decision of the University Academic Council. Other members of the Academic Council are elected by a secret ballot at the Conference. The number of elected members is determined by the Conference.

The list of candidates for the elected part of the University Academic Council to be approved by the Conference is compiled by the Council upon reviewing suggestions from general staff meetings (conferences) of subdivisions and general student meetings. The representation rate of subdivisions and students in the University Academic Council is set up by the Council.

Representatives of subdivisions and students shall be deemed elected to or removed from the University Academic Council if supported by more than 50% of the Conference delegates, provided that at least two thirds of the appointed Conference delegates attended the Conference.

The Rector is the chair of the University Academic Council.

Composition of the University Academic Council is enacted by the Rector's directive upon the decision of the Conference.

55. The term of office of the University Academic Council is 5 years. Early re-election of the Academic Council members may be held upon a written request of at least half of the members and by decision of the Conference, or at the Rector's proposal.

Members of the University Academic Council dismissed (expelled) from the University shall be automatically removed from the Council. Election of a new member shall then take place in accordance with the established procedure and shall be enacted by the Rector's directive.

The University Academic Council plans its activities with due regard of suggestions from the governing bodies and subdivisions of the University.

Meetings of the University Academic Council are held at least once in every three months, save for the summer period.

A resolution of the Academic Council is deemed adopted if it is supported by the majority of

members of the meeting, provided that at least 50% of members were present, unless otherwise stipulated by the Russian legislation and this Charter.

Decisions of the Academic Council of the University are documented in the minutes and come in force after signing by the Chair of the Academic Council.

Resolutions of the Academic Council on any matters relating to its competence are binding upon the University staff and students.

The workflow of the University Academic Council, arrangement of its meetings and adoption of resolutions is established by the operational framework of the University Academic Council.

56. The Academic Secretary is elected from members of the University Academic Council by the Rector's directive for the entire term of office of the Council. The Academic Secretary coordinates preparation of the Council meetings, monitors implementation of its resolutions and coordinates interactions of the Council with the University subdivisions within the scope of the Council's powers.

57. The authority of the University Academic Council encompasses the following matters:

1) summoning the Conference of the Staff and Students of the University, and other associated issues;

2) mapping key directions of the University's development, including academic and research activities;

3) setting up standard regulations for principal matters relating to educational activities, including admission rules, forms, frequency and procedure of the on-going and interim assessment of students, grounds and procedures for the transfer, dismissal/expulsion and reinstatement of students, formal procedures for initiation, suspension and termination of relations between the University and its students;

4) establishing educational standards independently developed by the University;

5) reviewing the University plan of financial and economic operations ;

6) hearing of annual reports of the Rector of the University and (or) reports on the implementation of the development strategy;

7) reviewing and approving decisions concerning educational, research, information analysis, financial and economic matters, as well as matters related to international cooperation of the University;

8) approving the annual plan for research, performed by the University in the framework of the state assignment;

9) approving the Academic Council's action plan;

10) electing the Academic Supervisor, President, and Chair of the Curriculum Development Committee of the University;

11) establishing the Curriculum Development Committee of the University;

12) unless otherwise provided by this Charter, approval of decisions:

on the establishment, renaming and dissolution of the University's subdivisions concerned with academic and research activities, except the University's affiliated branches;

on the establishment, renaming and dissolution of laboratories, by research organisations and other entities, engaged in research and (or) research and technical operations at the University;

on the establishment and dissolution of academic departments, focused on educational activities, in research organisations and other entities, engaged in research and (or) research and technical operations at the University;

on the establishment, renaming and dissolution of academic departments and other structural subdivisions, focused on the practical training of students on the basis of other organisations, working in the field related to the respective education programme;

13) unless otherwise provided by this Charter, approving regulations:

on educational and research subdivisions;

on academic departments and other structural subdivisions, focused on the practical training of students on the basis of other organisations, working in the field related to the respective education programme;

on academic departments, focused on educational activities, which are established in research organisations and other entities, engaged in research and (or) research and technical operations at the University;

on affiliated branches and representative offices;

14) reviewing reports prepared by heads of subdivisions of the University;

15) making decisions on the establishment of the Board of Trustees and the International Advisory Board of the University;

16) making decisions on awarding graduates who successfully passed the final state certification with degree certificates confirming their level of education and qualification, in accordance with standard templates duly approved by the University;

17) performing competitive selection of candidates to faculty positions;

18) nominating the University staff for award of academic titles;

19) considering nominations of the University staff for state awards of the Russian Federation and honorary titles;

20) awarding honorary titles (statuses) of the University pursuant to regulations adopted by the Academic Council;

21) approving annual admission regulations for students applying to core education programmes offered at the University;

22) approving regulations on scholarships paid to the University students;

23) nominating students for scholarships awarded by the President of the Russian Federation, special state scholarships of the Government of the Russian Federation, and scholarships awarded by the state and local agencies;

24) making decisions on other matters falling within the competence of the University Academic Council, as stipulated by the Russian legislation, this Charter, and the University's bylaws;

25) adopting bylaws on any matters relating to the authority of the University Academic Council, in accordance with the procedure, stipulated by this Charter.

58. By the decision of the Rector of the University, the Academic Council reviews the University's development programme.

59. Matters, falling within the competence of the University Academic Council and not covered by the Russian legislation and this Charter, shall be settled in accordance with procedures set up by the Council at its own discretion.

60. The University Academic Council may decide to set up the Presidium of the University Academic Council from its members as the collective executive body of the University. The procedure of the Presidium formation, its operational framework, number and composition of its members are stipulated by the Council. The University Academic Council may delegate its powers to the Presidium to the extent consistent with the Russian legislation.

61. The University Academic Council may establish permanent and temporary committees on various areas of the University's activities, outlining their functions and composition.

62. The University Academic Council may delegate some of its powers to the academic council of a faculty (subdivision), teachers' council of the lyceum, and other bodies, councils or commissions of the University. Decisions of the academic council of a faculty (subdivision), teachers' council of the lyceum, and other bodies, councils or commissions of the University may be cancelled by the decision of the University Academic Council.

63. Direct management of the University is vested in the Rector.

The Rector is elected by the Government of the Russian Federation from the list of candidates, who duly passed the mandatory certification, for up to 5 years.

The Government of the Russian Federation concludes the employment agreement with the Rector of the University for 5 years.

If the Rector's position is vacant, the Rector's duties are assigned to the person appointed by the Government of the Russian Federation.

The Rector may not perform their duties on a part-time basis.

64. The Rector of the University is held personally liable for educational, research, expert analytical, administrative and pastoral work, general and financial management and administration, observance and execution of the Russian legislation.

65. The Rector of the University shall:

1) exercise the general management of the University's operations, save for the matters relating to the competence of the founder, the Supervisory Council or other executive bodies of the University,

in accordance with the federal legislation and this Charter;

2) act on behalf of the University without a power of attorney and represent the University's interests to state authorities, legal entities and individuals;

3) annually present a report to the University Academic Council;

4) decide on the establishment, renaming and dissolution of structural units, except those structural units which are established, renamed and dissolved by the University Academic Council;

5) approve regulations on subdivisions (save for regulations on subdivisions approved by the University Academic Council);

6) approve the structure and staffing table of the University, including the structure and staffing table of affiliated branches and representative offices;

7) approve the University development programme in coordination with the founder, unless otherwise stipulated by the legislation of the Russian Federation;

8) submit proposals relating to the state assignment within the scope of the University's main activities funded by federal subsidies, as well as drafts of the corresponding budget requests, to the Government of the Russian Federation, the Ministry of Education and Science of the Russian Federation and the Administrative Directorate of the President of the Russian Federation;

9) inform affiliated branches, within the scope of their activities, on any state assignment concerning performance of activities stipulated by [Clause 28](#) hereof funded by assignment-related subsidies from the federal budget and subsidies for other purposes;

10) set up the amount and deadlines for salary payments to the University staff;

11) define official duties and liabilities of Vice Rectors and other University executives;

12) hire and dismiss the University staff, conclude employment agreements and exercise other powers of the employer stipulated by the labour law of the Russian Federation;

13) organise operations of the University's subdivisions;

14) approve incentives and disciplinary measures applied to the University staff;

15) enter into any transactions and perform any other legal acts on behalf of the University as stipulated by the Russian legislation and this Charter;

16) approve annual plans of research, development, experimental and technological projects funded by revenues from income-generating activities;

17) approve the teaching load standards for the academic staff;

18) dispose of property and funds of the University in accordance with the procedure established by the Russian legislation;

19) issue powers of attorney;

20) open University accounts upon reviewing the decision of the Supervisory Council on the selection of credit organisations where the University may open accounts;

21) submit a draft plan of financial and economic operations to the Supervisory Council and approve the plan upon reviewing the decision of the Supervisory Council;

22) submit the annual accounts for approval of the University Supervisory Council;

23) submit proposals to the Supervisory Council in compliance with the Russian legislation;

24) supervise the implementation of resolutions adopted by the state authorities and the University Academic Council;

25) establish the University admissions committee and state certification boards;

26) approve regulations on the competition panel to hold a contest for open vacancies for researchers, approve the competition panel composition and the competition procedures;

27) arrange and bear personal responsibility for the University's operations and conditions required for the protection of data identified by the Russian legislation as the state, official or commercial secret;

28) in cases stipulated by the legislation of the Russian Federation, approve standard templates of documents confirming the level of education and qualification;

29) engage in any other activities pursuant to the Russian legislation, this Charter and the University bylaws;

66. The Rector is entitled to delegate certain powers to Vice Rectors and other University staff.

67. The Rector may bring any matters falling within their competence to the review of the Academic Council of the University and (or) academic council(s) of faculties, affiliated branches or other

academic and research subdivisions, engaged in the educational (research and teaching) and research activities.

68. The Rector may issue orders and directives and approve bylaws on any matters falling within the Rector's competence, as stipulated by this Charter.

69. The University may appoint the Academic Supervisor of the University who:

- 1) represents the University in other scientific organisations;
- 2) initiates major academic and research events, including conferences, hosted by the University;
- 3) participates in the development of the University strategic development programme;
- 4) directs the HSE Academic Fund Programme;

5) participates in the development, organisation and execution of the basic research plans and subsequent assessment of their results;

6) helps to improve academic, administrative and managerial activities of the University;

7) executes other powers, defined by the resolution of the University Academic Council suggested by the Rector of the University.

70. The Academic Supervisor of the University is elected by secret ballot at the meeting of the University Academic Council for up to 5 years. The candidate to the position of the Academic Supervisor is suggested by the Rector and chosen from the leading Russian scholars with an established reputation in the global academic community. The Academic Supervisor is deemed elected if the candidature is supported by more than 50% of the Academic Council members, provided that at least two thirds of the expected members attended the meeting.

71. Position of the University President is established at the University.

The candidate to the position of the President, usually having experience as the Rector of the University, is introduced to the Academic Council by the Government of the Russian Federation.

The President is elected by a simple majority of secret votes at the meeting of the Academic Council for the term of up to 5 years. After the election, the President concludes an employment agreement with the Government of the Russian Federation.

One person cannot simultaneously hold positions of the Rector and the President.

No later than 2 months before the employment agreement expires, the President has to present the progress report at the meeting of the University Academic Council.

In all other respects which are not specified in the Charter, the procedure for electing the President is established by the University Academic Council

72. Subject to the Rector's approval, the University President shall:

1) participate in the work of the Board of Trustees and other management bodies of the University;

2) participate in the development of the conceptual framework (programme) of the University development;

3) be the University's representative in relations with the state authorities, local authorities, public and other organisations;

4) help to improve educational, research, expert and analytical, pastoral, administrative and managerial activities of the University.

5) execute other powers, defined by the resolution of the University Academic Council suggested by the Rector of the University.

73. The University may establish the Board of Trustees, as the collective executive body with the main objective of promoting the University's future and current development, raising additional funds from external sources to support the University's activities in the top priority areas and control their use and application.

74. The University may establish boards of trustees of affiliated branches, faculties and other subdivisions.

75. The procedure for establishing the Board of Trustees of the University (faculty, subdivision), its operations, composition and powers are defined in the regulations approved by the University Academic Council.

76. Different lines of the University's operations are managed by Vice Rectors, senior directors (directors) who are in charge of their areas of responsibility, directors of affiliated branches, and directors of representative offices. Distribution of duties between the Vice Rectors and senior directors

(directors), their powers and responsibilities are set up by the Rector's directive. The directive must be communicated to all members of the University staff. Vice Rectors and senior directors (directors) are liable to the Rector for the progress in the areas of their responsibility.

Vice Rectors, senior directors (directors) who are in charge of their areas of responsibility, directors of affiliated branches, directors of representative offices and deputy directors of affiliated branches are hired by the Rector under a fixed term employment agreement, the term of which shall not exceed the Rector's term of office.

77. The International Advisory Board of the University is established at the University as a consultative body, responsible for the monitoring and assessment of the University's development in the part related to promoting the University's competitiveness among the leading international research and educational centres.

Procedures for the establishment, work organisation and decision-making, as well as competence of the International Advisory Board, are set forth in the regulations approved by the University Academic Council.

78. In order to coordinate faculties, departments, schools and other subdivisions in their efforts to design and improve curricula, syllabuses, teaching and learning materials, and student assessment criteria, and for the purposes of coordinating education programmes, the University Academic Council shall establish the Curriculum Development Council.

The Curriculum Development Council is governed by the regulations on its operations approved by the University Academic Council.

79. Consultative, coordinating and other bodies in various areas of focus may be established at the University upon decision of the University Academic Council or the Rector. The procedures for establishment, operations, composition and powers of such bodies are set out in regulations approved by the Rector of the University.

80. Management of an affiliated branch as a separate subdivision of the University is based on the combination of principles of the sole command and academic self-administration, and participation of academic and other categories of staff and students of the affiliated branch in the resolution of major issues related to its activities.

Operations of an affiliated branch are governed by this Charter, regulations on the affiliated branch of the University, adopted by the University Academic Council, and other University bylaws.

Academic council of the affiliated branch executes the general management of the University's affiliated branch.

The procedures for the establishment, composition and powers of the academic council of the affiliated branch are set out in the regulations on the academic council of the affiliated branch adopted by the University Academic Council.

Direct management of the affiliated branch is executed by the Director appointed by the Rector's directive and, as a rule, with experience in curriculum development and/or research and administrative work, no older than 65 years of age. The Rector may prolong the term of the Director's office until the Director reaches 70 years of age, if requested by the academic council of the affiliated branch.

In compliance with this Charter, regulations on the affiliated branch and on the basis of the power of attorney issued by the Rector, the Director of the affiliated branch represents the University on all matters concerning the affiliated branch to the state authorities, legal entities and individuals, disposes of property and financial assets on the basis of budgets approved by the University, enters into agreements, government contracts and other arrangements related to the affiliated branch's operations, ensures the affiliated branch's compliance with the Russian legislation, this Charter and regulations on the affiliated branch, and performs other duties stipulated by this Charter, regulations on the affiliated branch and the University bylaws.

81. Faculties and other educational and research subdivisions with over 20 members of academic staff, save for those holding more than one office within the University or working part-time (subdivisions), may elect collective bodies to execute general management of such faculties and subdivisions – academic councils of faculties or academic councils of subdivisions.

In case the faculty (other subdivision) includes less than 20 members of academic staff, save for those holding more than one office within the University or working part-time, the functions of the academic council shall be exercised by the general meeting of the academic staff members of the faculty

(subdivision).

Procedures for the establishment, terms of office and powers of the faculty (subdivision's) academic council shall be established by regulations on the academic council of the faculty (subdivision), approved by the University Academic Council.

82. University's faculties are governed by the faculty deans.

Powers, rights and liabilities of deans are stipulated by the Rector's directive and other bylaws adopted at the University.

83. Departments and schools are educational subdivisions, engaged in research, among other activities.

Departments are managed by department heads. Schools are managed by school heads. Powers of the department head and the school head are stipulated by the University bylaws.

84. Institutes and other subdivisions of the University, engaged in research, expert analytical and educational (research and education) activities, are managed by heads of institutes and directors of such subdivisions, whose powers, rights and liabilities are stipulated by the University bylaws.

85. At the University's Lyceum or any other subdivision, which offers general education programmes (hereinafter, the Lyceum), the teachers' council of the Lyceum shall be elected for the general management of general education programmes.

Candidates to the teachers' council shall be proposed and discussed at the general meeting (conference) of the Lyceum's teachers with participation of the University Rector or their representatives. The University Academic Council decides on the election of candidates to the teachers' council. The University Academic Council may delegate powers to elect members of the teachers' council to the general meeting (conference) of the Lyceum's teachers.

Procedures for the establishment, term of office and competencies of the Lyceum's teachers' council shall be defined by the regulations approved by the University Academic Council.

Director of the Lyceum, appointed by the Rector's directive from among the candidates who meet the qualification requirements established by the legislation of the Russian Federation, shall be in charge of the direct management of the Lyceum.

86. Director of the affiliated branch, dean of the faculty, department head, school head, institute head, director of the Lyceum and heads of other subdivisions of the University bear personal responsibility for the performance of their subdivisions.

87. In order to give due account to students' opinions on matters relating to the management of the University and when approving the University bylaws pertaining to their rights and legal interests, students initiate the Student Council, the council of students enrolled in general education programmes (hereinafter, the GE Student Council) and the council of parents (lawful representatives) of students of general education programmes (hereinafter, the Parents Council), which are established and operate in accordance with procedures defined by the University Academic Council.

V. Educational, research, research and technological, innovative and other activities of the University

88. The University implements the following core education programmes:

1) education programmes of higher education - undergraduate, specialist and master's level programmes, and the academic staff training programmes at the doctoral level;

2) education programmes of secondary vocational education - training programmes for workers, employees and middle-level specialists;

3) core general education programmes - education programmes of core general education and education programmes of secondary general education;

4) programmes of professional education - professional training and retraining programmes for workers and employees, and continuing professional development programmes for workers and employees.

89. The University implements the following continuing education programmes:

1) continuing general education programmes - continuing enrichment programmes and continuing pre-professional programmes in the arts, physical training and sports;

2) continuing professional education programmes - continuing professional development

programmes and professional retraining programmes.

90. The University may develop and approve educational standards for all levels of higher education, at its own discretion. Requirements to the implementation and learning outcomes of core higher education programmes, included in such educational standards, may not be lower than respective requirements of the federal state educational standards.

91. The University is engaged in basic and applied research and development, innovative activities, expert, consultative and analytical works and services, and the academic staff training programmes.

92. Main objectives of the University's research, research and technical and innovation activities include:

1) support and promotion of basic and applied research in different domains, and acquisition of basic and applied knowledge in the areas of research conducted by the University;

2) preservation and development of existing areas of research and research and pedagogical schools at the University, and supporting new research areas and schools;

3) systems research and development (including interdisciplinary) along the main trends which respond to projected needs of the social and economic development of Russia;

4) provision of research, expert analysis, information and consulting services to governmental and non-governmental organisations, legal entities and individuals;

5) examination and consolidation of national and global experience in the areas of research and development conducted by the University;

6) joint research with Russian, foreign and international organisations;

7) integration of research and education, application of research and development results to the educational process and facilitation of practical application of these results, promotion of high quality and up-to-date education in the University and other educational institutions;

8) promotion of academic cooperation, domestic and international collaboration in research, technology, and innovations;

9) dissemination of advanced scientific knowledge, methodologies and quality standards applicable to research in the field of social and economic sciences;

10) building connections between research and educational process through extensive involvement of academic staff and students into research and development, technological and experimental research, expert and analytical works, rendering expert, analytical, information and consulting services and encouraging participation of students and academic staff members in the scientific work;

11) engaging in innovation activities and creating innovative infrastructure to enhance the commercialisation of research outcomes and to promote the innovative entrepreneurship.

93. To achieve its objectives in research, technology and innovations, the University shall:

1) annually set up a list of high potential research areas and research plans;

2) conduct basic and applied research within the scope of the annual framework of basic and applied research in accordance with the state assignment, and ensure the required theoretical level, quality and practical value of the conducted research;

3) actively participate in tenders for research and development, technological projects, expert, analytical, information and consulting services and provision of grants, which are held in the framework of the implementation of the federal target, industry-based, agency-level and other programmes, and in the framework of activities of Russian, foreign and international organisations and funds established for supporting research, development and innovations;

4) render the required research and methodological assistance to state and local authorities, , and entities incorporated in any ownership form, in the practical implementation of research outcomes and solutions developed by the University;

5) provide research and development, technological services, and expert, analytical, information and consulting services, to legal entities and (or) individuals under independent contractor agreements;

6) promote latest scientific developments, publish scientific literature in line with modern standards of the publishing industry, including cooperation with other publishers, in particular, online media; ensure professional selection of manuscripts of books and articles of the University staff for publishing, preparation of research monographs, textbooks, study guides, preprints, periodicals and other printed materials based on research outcomes produced at the University for their publication;

7) maintain and enhance the required information resources, physical and technical infrastructure, introduce new information technologies;

8) recruit foreign researchers and scholars for research and technological work;

9) arrange and hold academic conferences, symposiums, congresses, seminars, lectures, master-classes, round tables, and other academic events (involving foreign scholars among others).

94. The University has the Academic Fund Programme concerned with support of research initiatives financed by grants.

95. The University has targeted programmes and research and other subdivisions established in order to ensure integration of researchers into the global academic community and involvement of foreign researchers and scholars into the University's research and technological activities.

96. The University creates the innovative infrastructure to foster the commercialisation of intellectual property arising in the course of research and development, technological, expert and analytical activities, and to enhance entrepreneurial development.

The University's innovative activities may take various forms, including innovative projects and programmes. In accordance with procedures, established by the legislation of the Russian Federation and regulations of constituent entities of the Russian Federation, the University may be considered, respectively, as the federal or regional platform for innovations.

97. The University ensures legal protection of intellectual property, pursuant to the Russian legislation. Exclusive rights to intellectual property, financed from the federal subsidies for the accomplishment of the state assignment, belong to the University, unless otherwise provided in terms and conditions of the subsidy.

98. The University cooperates with international partners in the fields of education, expert and analytical work, research and development, technology, innovations and other activities, in accordance with the legislation of the Russian Federation and international treaties of the Russian Federation.

99. In order to admit students and hire employees who hold foreign degrees or qualifications the University, at its own discretion, may recognise international degrees and (or) qualifications, not falling within the scope of international treaties of the Russian Federation providing for the mutual recognition of degrees, or which were issued by foreign educational institutions not included in the list of foreign educational institutions, recognised in the Russian Federation, approved by the Government of the Russian Federation. The University submits the information on the procedure adopted for recognising foreign degrees and qualifications to the national information centre responsible for storing the information on the recognition of foreign documents certifying degree or qualification in the Russian Federation.

VI. Information analysis and expert support of the Government of the Russian Federation

100. The University provides information analysis and expert support to the Government of the Russian Federation in line with the areas of basic and applied research financed by federal subsidies for the accomplishment of state assignment, upon request of the Government of the Russian Federation, and as a part of self-initiated preparation of analytical memos, recommendations and draft documents.

101. The University focuses on research projects and information and analytical development projects implemented upon request of the Government of the Russian Federation, including preparation of recommendations and proposals concerned with economic, social, legal, educational, cultural, research, technological, innovation, investment, domestic and foreign policy, as well as participation in the development of draft regulations, and information and analytical materials.

VII. Economic matters of the University

102. The University conducts its financial and economic activities at own discretion, makes decisions on the conclusion of agreements and state contracts, resolves any matters relating to the University's commitments and other operational conditions, which do not contradict the legislation of the Russian Federation and this Charter. The University ensures the fulfilment of its obligations in accordance with the state assignment, the plan of financial and economic operations and within the

limits of funds received by the University from all sources of financing of the University's operations.

103. The University's property is in the federal ownership. The property, allocated to the University, may be alienated only in accordance with procedures established by the legislation of the Russian Federation.

104. The University acquires the right of operational management of the property, allocated to the University by the owner and acquired by the University on other grounds, in accordance with the Civil Code of the Russian Federation.

105. The University is required to use the property allocated to it on the basis of operational management in accordance with its operational objectives and the nature of such property, ensuring its safety and efficient utilization.

106. The University is liable for its obligations with all property assigned to the University on the right of operational management, except for immovable property and high-value movable property assigned to it by the Federal Agency for State Property Management or acquired by the University using the funds provided by the founder for the acquisition of such property.

107. The owner of the University's property shall bear subsidiary liability on the University's obligations arising in the event of any damage to third parties, in case the University's property, which may be enforced pursuant to Clause 106 of this Charter, is insufficient.

108. Sources of the University's property are:

- 1) federal property assigned to the University on the basis of operational management;
- 2) property acquired by the University using the funds provided by the founder for the acquisition of this property;
- 3) property acquired by the University using the revenues from income-generating activities;
- 4) property received by the University on any other grounds stipulated by the legislation of the Russian Federation.

109. The University's activities are financed from the following sources:

- 1) subsidies from the federal budget allocated for the accomplishment of the state assignment, including expenses for maintenance of immovable property and high-value movable property assigned by the founder in operational management, or acquired by the University using the funds provided by the founder for the acquisition of such property, with due account for tax payments for taxable property, including land plots;
- 2) subsidies provided from the federal budget for other purposes, as stipulated by the legislation of the Russian Federation;
- 3) subsidies for capital investments;
- 4) grants in the form of subsidies provided from the federal budget;
- 5) revenues from income-generating activities of the University;
- 6) revenues from intellectual property rights and designations, including remunerations under license agreements, in compliance with the legislation of the Russian Federation;
- 7) voluntary grants from legal entities and individuals;
- 8) voluntary contributions from legal entities and individuals for activities, stipulated in the Charter;
- 9) voluntary target contributions and donations from both Russian and foreign legal entities and individuals;
- 10) revenues from the leased property of the University;
- 11) funds received from individuals and legal entities in payment for accommodation, use of public utilities, domestic and other facilities in dormitories, guest houses and residential houses of the University;
- 12) other sources permitted under the legislation and regulations of the Russian Federation.

110. Immovable property assigned to the University or acquired by the University using the funds allocated by the founder for the acquisition of this property, and the University's highly-valuable movable property, shall be included in the accounting records as separate entries, in accordance with the established procedure.

111. The University may own and use the property assigned to the University within the limits established by the legislation, in line with its objectives, nature of the property, and, unless otherwise provided by the legislation, exercises property rights at the consent of the Federal Agency for State

Property Management.

Without the consent of the Federal Agency for State Property Management, the University may not exercise rights in relation to immovable property (highly-valuable property), assigned to the University by the Agency or acquired by the University using the funds, allocated to the University by the founder for the acquisition of such property.

The University may exercise property rights in relation to other property assigned to the University in operational management, unless otherwise stipulated by the legislation of the Russian Federation.

Unless otherwise stipulated by the federal law, the University may not engage in any transactions which might result in the alienation or encumbrance of the property allocated to the University or property acquired by the University using the funds from the federal budget.

112. The University is granted the permanent (unlimited) right to use land plots allocated to the University in accordance with the procedure established by the legislation of the Russian Federation.

113. The University may act as a tenant and a landlord of property, in compliance with the legislation of the Russian Federation.

114. At the consent of the Federal Agency for State Property Management, the University may provide the movable property assigned to the University by the Agency or acquired by the University using the funds provided by the founder for the acquisition of such property, as well as the University's highly-valuable movable property, as a contribution into the charter (joint-stock) capital of other legal entities, or otherwise convey this property to other legal entity as their founder or participant (save for cultural heritage (historical and cultural monuments) of peoples of the Russian Federation, valuable items and documents included in the Museum Fund of the Russian Federation, Archives Fund of the Russian Federation, and the national library fund).

115. Without consent of the Federal Agency for State Property Management, and after notifying the Ministry of Education and Science of the Russian Federation, the University may become the founder (including jointly with other persons) of companies and partnerships, who practically use (apply) the intellectual property (software, databases, inventions, utility models, industrial designs, achievements of selection, topologies of integrated circuits, trade secrets (know-how), exclusively owned by the University (including jointly with other persons)).

Revenues from any transactions with lots and shares in charter capitals of companies and partnerships, where the University is the founder (participant), shall be used by the University at its own discretion.

116. Cultural heritage items (historical and cultural monuments) of peoples of the Russian Federation, cultural valuables, natural resources (except for land plots), limited for use in ordinary business transactions or withdrawn from ordinary business operations, shall be attached to the University on conditions and in accordance with procedures, established by the federal laws and other regulations of the Russian Federation.

117. In compliance with the labour law and other labour-related regulations of the Russian Federation, the University independently carries out payroll budgeting for the University staff, designs remuneration system, including official salaries, increments and compensations, in particular, for abnormal working conditions, system of rewards and incentives and a bonus plan for the University staff, subject to the procedure established by the University Academic Council.

118. The University may establish and pay scholarships, special awards and remunerations with the aim of supporting creative initiatives corresponding to the key areas of the University's activities, to provide special-purpose grants to international scholars for research and development projects, carried out in line with the University's objectives, using revenues from income-generating operations.

119. The University may establish funds in the framework of its assets and set terms and conditions for their use at its own discretion, in line with the University's core goals.

120. The University may proceed as follows, in accordance with the established procedures:

1) inform affiliated branches of the state assignment within the scope of their activities, as specified in [Clause 28](#) hereof and carried out using subsidies from the federal budget for the accomplishment of the state assignment;

2) place orders for delivery of goods, execution of works and provision of services required by the University;

- 3) act as the owner of capital projects, reconstruction projects and technical upgrade of construction sites and federal property;
- 4) enter into major transactions and related party transactions in compliance with the legislation of the Russian Federation and the University bylaws;
- 5) execute major and routine repairs of buildings and structures owned by the University on the right of operational management;
- 6) arrange leisure activities for University students and staff (performing arts, sports and cultural events related to the educational process) at the expense of revenues from income-generating activities;
- 7) ensure execution of works under agreements with legal entities and (or) individuals (including foreign ones) within the scope of the University's activities;
- 8) engage in charitable activities;
- 9) take part in the international academic, research and technical, innovative, expert and analytical activities, promote international cooperation in research and technology;
- 10) take part in the joint research and educational projects, research and development, research and technical programmes and projects with Russian, foreign and international organisations;
- 11) involve international scholars in academic, research and technical, expert, analytical and educational projects;
- 12) publish the outcomes of research and development projects, independently and together with other partners and participants;
- 13) exercise other rights stipulated by the legislation of the Russian Federation.

121. Pursuant to the legislation of the Russian Federation, revenues, derived from income-generating activities, may be used by the University at its own discretion to achieve the University's founding objectives in accordance with the duly approved plan of financial and economic operations.

122. Tuition fees for education programmes of general, secondary vocational and higher education shall be established by the Rector on the basis of the decision of the University Academic Council, in accordance with the approved plan of financial and economic operations.

Tuition fees for education programmes of continuing general and vocational education, as well as the fee for additional educational services rendered by the University, shall be established by the Rector, in accordance with the approved plan of financial and economic operations.

123. The University maintains accounting records in accordance with the Federal Law "On Accounting policies" and other accounting-related regulations, prepares statistical and financial reports in accordance with procedures, established by the legislation of the Russian Federation.

124. Decision on the audit of the annual financial statements of the University and approval of the auditor shall be made by the University Supervisory Council.

125. The University publishes annual reports on its activities and the use of property assigned to the University, as per the established procedure.

126. The University's executives bear administrative responsibility established by the legislation of the Russian Federation for gross violations of accounting and financial reporting policies, as well as for violating procedures and timeframe for keeping the accounting documents.

127. External control of the University's compliance with the legislation of the Russian Federation concerned with the financial discipline shall be exercised by authorised government agencies.

The University monitors the use of funds, as required by the legislation of the Russian Federation.

VIII. University staff

128. The following categories of staff work at the University:

1) core staff, consisting of employees whose job responsibilities are directly related to the University's founding objectives, including:

a) University management;

b) academic staff, including:

faculty members;

researchers (including heads of research and academic subdivisions and their deputies);

c) teaching staff;

d) expert and analytical staff (employees working as experts and analysts in research and academic subdivisions);

2) other staff, consisting of employees engaged as engineering and technical staff, in administrative and general services, production, ancillary, medical and other staff in charge of ancillary functions.

129. The University staff members are engaged in the management of the University through participation in governing bodies of the University.

130. The University staff members publish information on their achievements in education, research and other areas at the University on the official website, in accordance with the University bylaws.

131. Accomplished University academic staff members may be awarded the honorary title (status) of Tenured Professor of the Higher School of Economics, subject to the University bylaws.

132. Outstanding University academic staff members may be awarded the honorary title (status) of Honorary Professor of the Higher School of Economics, the honorary title (status) of Named Professor, the honorary title (status) of Research Professor, and other honorary titles (statuses), in accordance with the University bylaws.

133. The University provides various moral and material incentives to staff members for their achievements in teaching, methodological, research and pastoral work, and in other fields stipulated by this Charter.

IX. University bylaws

134. The University adopts bylaws that regulate the educational relations and other activities at the University, within the scope of its competence, in accordance with the legislation of the Russian Federation.

Bylaws may not contravene the Russian legislation.

135. The University's operations are governed by such bylaws as directives, resolutions, protocols, regulations, rules, procedures, instructions and other documents.

136. Bylaws are adopted by governing bodies of the University within the scope of their competence, stipulated by this Charter.

137. Bylaws, relating to the University students, except for students enrolled in core education programmes, shall be approved with due account to the opinion of the Student Council, representative bodies of students (if any), and bylaws, relating to the University staff, in cases stipulated by labour regulations - with due account to the opinion of representative bodies of the University staff (if any).

Bylaws, relating to rights of students enrolled in core general education programmes, shall be approved with due account to the opinion of the GE Student Council and the Parents Council.

138. Before approving bylaws, relating to the University students, the University Academic Council, academic councils of affiliated branches, faculties and subdivisions, and the Teachers Council of the Lyceum, send a draft bylaw to the Student Council. In case a bylaw relates to students of core general education programmes, the draft bylaw shall be sent to the GE Student Council and the Parents Council.

Draft bylaws shall be sent to respective councils, if such councils have been established at the initiative of students and parents (legal representatives) of students of core general education programmes.

139. Within 5 days following the receipt of draft bylaw, the Student Council, GE Student Council or the Parents Council shall present their written substantiated opinion on this draft to the respective collective executive body or to the Rector of the University.

140. In case the Student Council, GE Student Council or the Parents Council expressed their agreement with the provisions of the draft bylaw, or in case a substantiated opinion on the draft bylaw has not been provided within the timeframe specified in [Clause 139](#) of this Charter, the respective governing body of the University approves this bylaw.

141. In case the Student Council, GE Student Council or the Parents Council express disagreement with the provisions of the draft bylaw or provide suggestions for improvement of the draft bylaw, the respective governing body of the University may fully or partially agree with this opinion and make

amendments to the draft bylaw, or disagree with this opinion and approve the original version of the bylaw.

142. Provisions of bylaws which serve to the disadvantage of students or employees of the University as compared with education or labour legislation, or are adopted in violation of the established procedure, are not applicable and will be cancelled by the University.

X. Reorganisation and dissolution of the University

143. The University may be reorganised or dissolved in accordance with the procedure, established by the civil legislation of the Russian Federation, taking into consideration specific features, stipulated by the legislation of the Russian Federation on education.

144. The University's movable and immovable property, remaining after claims of creditors have been satisfied, as well as movable and immovable property, which may not be enforced against the University's liabilities in accordance with federal laws, shall be transferred by the liquidation commission to the founder, in accordance with the established procedure.

145. Upon the University's reorganisation, all documents arising in the course its activities, including staff-related documentation, shall be delivered to the legal successor, and upon dissolution of the University, the documents shall be stored in the archives, in accordance with the procedure established by the legislation of the Russian Federation.

146. The dissolution shall be considered completed, and the University dissolved, as of the registration date when the record on the University's dissolution is entered in the Unified State Register of Legal Entities.

147. Upon dissolution, after all claims of creditors have been satisfied, the University's property shall be used for the advancement of education.
