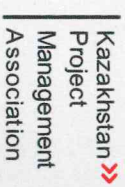


IPMA»



CERTIFICATE OF ATTENDANCE

30th World Congress IPMA BREAKTHROUGH COMPETENCES FOR MANAGING CHANGE

AWARDED TO

Grigory Tsipes

This certifies that the above delegate attended the 30th IPMA World Congress held in Astana, Kazakhstan from 5-7 September 2017 and participated in all conference sessions.

MAKSAT MAMASHEV

Chairman of the Organizing Committee, Vice President of KPMA